



Corporate Social Responsibility Policy

We in the IRB group believe in making meaningful and lasting contribution to the societies in which we operate. Being in infrastructure construction space, we clearly realize that the foundations are the bedrock upon which all the future progress will be made. If the foundation is not strong, anything which is built upon it will not be long lasting. That's why we value and ardently promote activities which contribute in building strong foundations of the society in which we operate. This philosophy is reflected in everything we do. This philosophy is our guiding star when we construct our world class highways that contribute the progress of our nation. The very same values guide our social initiatives. We believe in making a lasting and permanent change, the effects of which will reverberate through generations, long after we have moved away.

Policy

IRB Infrastructure Developers Limited and its subsidiary companies (which qualifies criteria provided in the Companies Act, 2013) will take up such CSR activities. The amounts will be spend by IRB and its subsidiary companies jointly / severally for undertaking CSR activities. CSR activities will be undertaken in such geographical limits in which the contributing companies have ongoing interest in either construction, maintenance or toll operations. The respective CSR Committee may approve the locations and decide on priority for undertaking the selected activities from amongst the areas of operations of the respective company. The guiding factor will be the large presence of deprived sections the society in the proximity of our projects.

IRB Group will select all or any of the following CSR activities for implementation in the area of its operations, namely:

- (a) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water;
- (b) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (c) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (d) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

- (e) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (f) measures for the benefit of armed forces veterans, war widows and their dependents;
- (g) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (h) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (i) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government, and
- (j) rural development projects."